

MINERAL COUNTY WEED DISTRICT

POSITION ANNOUNCEMENT: Weed Management Technician

DURATION: This position is a part-time (approximately 20 hours per week), seasonal position (mid-April to mid-October) not to exceed 600 hours. Hiring pay is \$16.14/hour with increase to \$18.00/hour following training and testing.

OBJECTIVES: Performs field tasks related to management of noxious weeds throughout Mineral County under the direction of the Mineral County Weed District Coordinator.

KNOWLEDGE AND SKILLS:

- Working knowledge of weed identification
- Ability to communicate effectively both orally and in writing
- Ability to complete accurate and precise daily reports
- Interpret aerial photographs, topographic and GIS maps
- Working knowledge of sprayer equipment operation, calibration, and maintenance
- Understand pesticide safety and handling

EDUCATION AND EXPERIENCE: The above knowledge and skills are typically acquired through a combination of education and work experience. Minimum requirements:

- A high school or equivalent diploma and be **at least 18 years of age**
- Additional classes in agriculture, plant biology, herbicide safety and handling, and related fields preferred
- Must possess a valid Montana Driver's License
- Pass (with an 80% or better score) the Basic Pesticide Exam and Weed Exam administered by the Montana Department of Agriculture (**Must be done within 30 days of hire.**)

JOB DUTIES AND REQUIREMENTS: Monitors and treats noxious weeds primarily on county-maintained right-of-ways and properties, and private, state, and federal properties as directed. Requires a safety conscious attitude and use of equipment and hazardous materials. Mixes and applies pesticides with vehicle-mounted, backpack, and hand-held sprayers in accordance with federal label requirements. Maintains inventory and rental equipment. Interprets aerial photos and GIS data and assists with GPS mapping. Documents and files daily application records. Works with limited or no supervision. Must be able to carry up to 50 pounds and walk over rough terrain outdoors. Work can be weather dependent and may require early mornings, evenings, or occasional weekend work. Deals with the public and other employees in a pleasant and courteous manner. Performs other duties at the direction of the District Coordinator.

JOB PERFORMANCE STANDARDS: This position will be evaluated by the Mineral County Weed District Coordinator based on performance of duties and requirements listed above.

- Performs assigned duties
- Ensures weed management activities are conducted safely and in accordance with county, state, and federal regulations
- Properly cleans and maintains equipment
- Demonstrates sound judgement in making decisions
- Attends training sessions as required
- Prepares and submits accurate and timely reports
- Follows safety procedures in storage, handling, and use of pesticides and equipment
- Observes work hours and demonstrates punctuality
- Establishes and maintains effective working relationships with fellow employees, supervisors, and the public